



**Manchester
Disability
Collaborative**

Amplifying Disabled People's Voices

Manchester Disability Collaborative: Chair Role

The Manchester Disability Collaborative (MDC) is a co-production partnership between d/Deaf and disabled people, disabled people's organisations and key public sector and partner decision makers in the City of Manchester. Its role is to co-design and co-deliver change that will address the inequality, barriers and discrimination that d/Deaf and disabled people face.

The Chair of the Collaborative plays an important role by:

- Leading and shaping the overall structure and governance of the MDC
- Ensuring that the MDC remains effective and accountable, in particular that it is accountable to Deaf and disabled people in Manchester.
- Ensuring that the action plans and indicators are met in a timely fashion to the agreed standards.
- Helping to ensure that the financial resources available to the MDC for its delivery are used effectively and that good financial management and governance is undertaken by the delivery organisation.
- Ensure that MDC understands and delivers to the diverse requirements of disabled people with particular importance to intersection to other protected characteristics.

- Identifying opportunities to make positive impacts and build other partnerships that align with its overall objectives.
- Modelling inclusive approaches to the work of the MDC that align with the Social Model of Disability

To do this the Chair will:

- a) Work with the MDC delivery organisation (Breakthrough UK) to design and agree the agenda and purpose for Strategic Forum meetings
- b) Chair the quarterly Forum meetings
- c) Chair at least part of the annual Disabled People's Assembly events
- d) Lead an annual review and planning day.
- e) Represent the MDC at strategic meetings and forums, using their influence to drive change in line with the MDC's Vision and Key Performance Indicators, connecting relevant stakeholders into the work of the MDC.
- f) Devise a plan for and support Shadow Chairs as a mechanism by which the MDC can develop the leadership capacity of Deaf and disabled people to take up leadership roles, including succeeding or Co-Chairing with the MDC Chair.
- g) Actively engage with Breakthrough UK in an annual reflective review of their role, identifying any barriers, training or support requirements and any other actions that will enable them to continue to perform the role as outlined.
- h) Ensure MDC Strategic Forum members act within the MDC Code of Conduct

The level of responsibility and commitment associated with this role is on a par with a Chair of a Board of Trustees.

Remuneration

The role is remunerated at £2000 per year. The Chair is contracted to Breakthrough UK to deliver this work on a freelance self-employed basis and is therefore responsible for declaring these earnings to HMRC as appropriate.

An appropriate agreement about any remuneration for Shadow Chairs will be made on a case-by-case basis.

Length of appointment

The Chair will be appointed for two years. There will be a 3-month trial period. At the end of the two-year period and subject to funding, they can put themselves forward for a further two years without a recruitment process being triggered. The Chair may serve a maximum of four continuous years in the role and at the end of that period they will be required to step down, and a new Chair will be appointed.

Arrangements for the length of tenure for Shadow Chairs will be made on a case-by-case basis.

Person specification

This is a Senior Leadership role. The Chair will be required to demonstrate that they have the following attributes, qualities and experience in order to lead the MDC effectively:

- A strong and demonstrable commitment to disability equity, the Social Model of Disability, intersectional inclusion and the removal of barriers to independence and inclusion of d/Deaf and disabled people
- Experience of leading a complex strategic change mechanism involving a wide range of partners.
- Experience of working in partnership with others at a strategic level to deliver change programmes.
- Good communication and interpersonal skills
- Impartiality, fairness and the ability to respect confidences.
- A willingness to devote the necessary time and effort
- Strategic vision
- Good, independent judgement
- An ability to work effectively as a member of a team
- A commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

To apply for this role:

Please submit an expression of interest in your preferred format. This should be a short document, video, or audio telling us:

- **Why you are interested in the role**
- **What experience you bring to the role.**

Please submit these by email to j.taylor@breakthrough-uk.co.uk by Monday 20th October at 5pm.

Interviews will be held w/c 27th October and 3rd November.